

High Quality Professional Development

Structures

Sustained
span *plus*
contact hours

Collective Participation

- Study groups
- Teacher collaboratives
- Mentoring
- Internships
- Resource collection
- Workshops
- College credit
- Conferences

Core Features

Deep knowledge & sense of purpose

Coherent

Applied

- Planning
- Reviewing student work
- Observations
- Performances
- Leading
- Writing
- Assessing

Learning Progression

Awareness



Enhanced skills and knowledge



Changes in practice